2025 Annual General Shareholders' Meeting Notice of Taiwan

IC Packaging Corporation

- I. The Company schedules to convene the 2025 Annual General Shareholders' Meeting on June 13, 2025 (Wednesday) at 10:00 a.m. (starting time to accept shareholders' sign-in is 9:30 a.m.; sign-in procedure will be handled at the meeting place), at No. 1, S. 2nd Rd., Qianzhen Dist., Kaohsiung City. Main Content of Meeting: (I) Report Items: 1. 2024 Overview of business 2. Audit Committee's review report 3. 2024 Related party (Transcend) transaction report. (II) Proposals and acknowledgment Items: 1. 2024 Business report and financial statements 2. 2024 Loss compensation plan (III) Election Items: Reelection of directors. (IV) Discussion matters: (1) Amendments to the "Articles of Incorporation". (2) Termination of the non-competition restriction imposed on directors. (V) Extempore motion
- II. The number of directors to be elected at this shareholders' meeting is seven (including three independent directors).
- III. List of Director Candidates:

Shu Chung-Wan

Lian Sheng Investment Co., Ltd.

Tseng Chung-He

Wu Kuan-Te

List of Independent Director Candidates:

Liu Chien-Chung

Liang Ying-Ta

Peng Chen-I

Visit the announcement section of the Market Observation Post System (MOPS) at website: https://mops.twse.com.tw in order to search for candidates' education, experience, and other relevant information.

- IV. Pursuant to Article 209 of the Company Law, we intend to request the approval of the General Meeting of Shareholders to lift the non-competition clause of the new directors (including independent directors), and to provide additional explanations on the scope and content of the clause before the meeting discusses this case.
- V. Enclosed please find the Attendance Card and Proxy Statement. If a shareholder decides to attend the meeting in person, please provide signature or seal on the "Attendance Card" and present it at the meeting place on the meeting day. **If a**

Statement and properly indicate the name and address of the proxy, followed by mailing (sending) the Power of Attorney to the stock affairs agent of the Company: Registrar Agency Department of Yuanta Securities Co., Ltd. (B1F, No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045) five days before the shareholders' meeting date, in order to facilitate the mailing of the Attendance Card to the proxy.

- VI. The Registrar Agency Department of Yuanta Securities Co., Ltd. is the tallying and verification institution for the Power of Attorney of the annual shareholders' meeting of the Company.
- VII. If any shareholder solicits for a proxy, the Company will disclose the summarization of the solicitation prepared by the Company on the website of Securities and Futures Institute on May 13, 2025. If any investor wishes to make inquiries, please visit the website of the "free inquiry system for published information of proxy" at: http://free.sfi.org.tw and input the keywords for inquiry.
- VIII. With regard to the main content of this shareholders' meeting, if there are matters specified in Article 172 of the Company Act, in addition to information indicated in the convention notice, for the main content, please visit the website of Market Observation Post System (Website: http://mops.twse.com.tw), and please select "Basic Information/ Electronic File/Annual Report and Shareholders Meeting Related Information (including trust certificate information)/ Shareholders Meeting Proposal References (or Meeting Handbook and Meeting Supplemental Information)" for inquiries.
- IX. The shareholders of this shareholders' meeting may exercise their voting rights by electronic means. The period for exercising the voting rights is from May 14 to June 10, 2025. Please log onto the "Stockvote" website of Taiwan Depository & Cleaning Corporation (TDCC) in order to perform operation according to relevant instructions. [Website: https://www.stockvote.com.tw]

Board of Directors of Taiwan IC Packaging Corporation